

Assessing Participation

(Please tick the appropriate box as your response to the following Questions)

A.1. Benefit assessment

01. How many people are utilising “Health and Welfare Services” and benefiting from the programme?

- 3 = Entire “Employees” in the programme area.
- 2 = Most of the “Employees” in the programme area.,
- 1 = Some of the “Employees” in the programme area.
- 0 = Only few members of the “Employees” in the programme area.

B. Activity Assessment

(Scope: Medical and Welfare Activities)

01. Why did you facilitate “Employees” to form a group?

- 3 = To help the “Employees” through collective action.
- 2 = Anticipated cheaper credit
- 1 = Other material benefits
- 0 = The Industry got people together and do not have clear idea for purpose of collective action.

02. Number of members in the Activity?

- 3 = Above 75% of the “Employees”
- 2 = 50 to 75% of the “Employees”
- 1 = 25 to 50% of the “Employees”
- 0 = Less than 25% of the “Employees”

03. What is the representation in the Activity? .

- 3 = Representatives :from all the social groups and castes.
- 2 = Representatives :from prominent social groups and castes.
- 1 = Rich and influential people with some members :£Tom dominant castes.
- 0 = Only rich and influential people.

04. What is the representation of women in the Activity? .

- 3 = Equal representation of women
- 2 = Organisation has women but lacks equal representation.
- 1 = Women representatives are very few.
- 0 = There are no women.

05. How does the” Employees” get and ensure feedback on its performance?

- 3 = Well established procedures for monitoring and evaluating its performance.
- 2 = Periodic monitoring and evaluation of its performance.
- 1 = Occasional monitoring and evaluation of its performance.
- 0 = No provision for monitoring and evaluating its performance.

06. What is the frequency of Activity?

- 3 = Very frequent
- 2 = frequent
- 1 = Not very frequent
- 0 = Meet occasionally when need arises

07. What is the level of attendance in the Activity?

- 3 = Nearly 100 %
- 2 = Above 75 %
- 1 = Above 50 %
- 0 = Below 50 %

08. What is the level of participation of employees during the Activity?

- 3 = Everyone feels free to speak up and play an active role.
- 2 = Most feel feels to speak up and plan an active role.
- 1 = Some feel feels to speak up and plan an active role.
- 0 = Few feel feels to speak up and play an active role.

09. What is the contribution (in cash or kind) of the employees in Activities?

- 3 = AJI contribute willingly and enthusiastically.
- 2 = Most of them contribute, depending on their situation and capacity.
- 1 = Some of them contribute and some do not.
- 0 = No one contributes for group activities.

C.

01. To what extent is the Group able to mobilize resources nom within and / or externally to meet its project needs?

- 3 = Can always mobilise resources from savings, loans, sales or other means.
- 2 = Can mobilise most of the resources it needs from its own source or from outside.
- 1 = Can mobilise some resources internally or externally.
- 0 = Is unable to mobilise resources to meet its needs.

D. Self-Reliance and Empowerment Assessment

01. Is the management able to explain issues?

- 3 = Always tries to solve the problem itself before taking it up with outside Experts
- 2 = Often tries to solve the problem by itself before seeking help from outside Experts
- 1 = It occasionally tries to solve the problem by itself
- 0 = It never tries to solve any problem by itself.

02. Do the employees who get some specific training share their new knowledge with others?

- 3 = Always very actively share the new knowledge with others.
- 2 = Mostly share the new knowledge and experience wjth others.
- 1 = Only sometimes share the new knowledge and experience with others but only on individual initiatives.
- 0 = Never share the new knowledge and experience with others.

03. Do the employees show increased self-confidence as a result of group activities?

- 3 = All the employees have gained much self-confidence.
- 2 = Most of the employees have gained some self-confidence.
- 1 = Some of the employees have gained some self-confidence.
- 0 = Employees have not gained any self-confidence

04. How confident are the” Employees” that these Activities are sustainable?

- 3 = Quite confident.
- 2 = somewhat confident.
- 1 = Not so sure
- 0 = Lacks confidence.

05. Any other special information and observation about the participatory approach:

A.

.....

B.

.....

C.

.....

D.

.....